

4140.01 – DELEGATION TO SUPERINTENDENT- DISCIPLINARY SUSPENSION  
WITHOUT PAY AND PROBATIONARY DISMISSAL

The School Board hereby delegates authority to the Superintendent to suspend support staff without pay for a period not exceeding three (3) days.

- A. An employee who is suspended under the authority of this policy shall be granted all due process rights accorded by the Florida statutes and applicable collective bargaining agreements.
- B. The Superintendent shall regularly notify the Board of actions taken.

The Board also delegates authority to the Superintendent to terminate support staff during their probationary period and to accept written agreements from support staff wherein they agree to matters affecting their employment including a suspension without pay.

F.S. Chapter 120, 1012.27(5)

Approved as to form and legality:

  
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School Board Attorney